

**INSTITUTE OF ANALYTIC INTERVIEWING™
INVESTIGATIVE CONSULTANTS AND TRAINERS
PO Box 485
Mountain Ranch, California 95246**

925 381-5778

March 18, 2009

Letter of Recommendation

To Whom It May Concern:

This is a recommendation regarding Ms. Susan Constantine with regards to her professional and academic abilities. Susan has applied to attend our train the trainer course of instruction this June. After interviewing her and observing her ability to read people's personality and assess their intentions, this Institute has asked her to become one of our core instructors and represent us in the southeast region of the U.S.

Susan assisted me in the training of state judges in Florida in recognizing signs of deception. She gave a segment on gestures that was very well received and showed in part her abilities to read non verbal communication, which led to our recruitment of her in our consulting group. Susan has sought out and received training from various schools in her effort to learn more about the human behavior. She is self taught as well, and her abilities appear to be inherited as well as learned. Susan has agreed to join our Institute but has reserved the right to operate as an independent agent. Because of her talents she will be a great asset to anyone seeking her employment in the field of jury selection and witness assessment.

This endorsement comes with this Institute's highest recommendation.

**James J. Newberry
President, IAI**

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July 28, 2009

Letter of Recommendation and Introduction.

This is a letter of recommendation and introduction for Susan Constantine. Susan has successfully completed the 80 hour Analytic Interviewing Instructor Training Course on June 12, 2009 in June Lake, California. During that time she showed outstanding ability to teach all aspects of Analytic Interviewing. She is recognized as a leading expert in body language and demonstrated her abilities in that discipline during her evaluation period by our instructor staff who gave her the highest evaluations. She is trustworthy and reliable and held in the highest regard by members of this Institution.

Susan is licensed to teach and market all aspects of Analytic Interviewing throughout Florida, Georgia, and North and South Carolina. If you need further recommendation regarding her abilities, please feel free to contact me directly or any member of the Analytic Interviewing team.

**James J. Newberry
President, IAI**